



Membership Application and Agreement

We are delighted that you are joining our Thrive networking community. We know that you will find it useful and satisfying both as an individual and as a business-person. More importantly, we look forward to your participation and we believe that your skills and experience will be of great value.

Name

Business name

Address of Business

Telephone/mobile number

Email address

Website address

Agreement

At Thrive 'Spark' we can guarantee you:

- A. A warm welcome at every meeting
- B. A networking meeting every fortnight
- C. Two monthly Thrive Connect meetings
- D. The continuous support of a professional membership that's always looking out for its members
- E. Quality connections and introductions
- F. One-to-one help with developing your networking plan
- G. Inspirations from rich presentations and discussion
- H. Additional opportunities for further learning and socialising
- I. Provide your admin within and outside the fortnightly meetings
- J. Promote fortnightly and monthly meetings
- K. Keep members informed of news/ agenda/dates/events
- L. Undertake all financial aspects of the running of the group
- M. Venue co-ordination and visitor confirmations of attendance
- N. To deal with any conflict between members and or visitors etc
- O. The Directors reserve the right to amend this agreement at any time with minimum of one-month notice in writing.
- P. The company reserves the right to increase fees at any time with minimum of one-month notice in writing.



2. What you as member will do in return

- A. Sign this “Agreement” and standing order and/or annual or monthly fee payment received before membership can be granted.
 - i. Acceptance of a category is on a first come first served for joining.
 - ii. When you receive a signed copy of this agreement you are officially a member.
 - iii. Should the members of the group decide that it would not be appropriate for you to join, you will be refunded your membership payment in full if already paid.
 - iv. Uphold and champion the Thrive ethos and values

- B. Make the prescribed payment in advance (must be cleared payment before the first meeting as a member)
 - i. 14 day cooling off period, (if you change your mind within that timeframe we will refund 80% of your membership fee if paid annually).

- C. Make the prescribed monthly payment for costs payable in advance by bacs or standing order (whether you attend or not)
 - i. Non-payment / or late payment of 1 month or more will result in your place or seat at the Thrive table being re-opened
 - ii. Late payments attract a late payment administration fee
 - iii. Retiring members - must cancel their standing order, over payments cannot be refunded
 - iv. A group closing will result in any membership fee being returned - pro-rata
 - v. If you have to leave (as you are an employee of a firm), but a replacement is provided:
 - a. This person has to be agreed by the group
 - b. The annual payment in advance by the company/business remains in force until expiry date.
 - c. The standing order monthly payments continue
 - d. The category remains the same unless otherwise agreed.



- D. Contribute to the fortnightly meetings and group to include
- i. Being ethical, trustworthy and responsible
 - ii. Being committed to your own business and deliver a high-quality service
 - iii. Being committed to the good of the group, having a positive and supportive attitude
 - iv. Taking time and making the effort to develop professional relationships, building goodwill, credibility and trust
 - v. Recognising Thrive as an integral part of your marketing strategy
 - vi. Delivering a high-quality service, being truthful with the members and Thrive directors
 - vii. Contributing quality contacts, leads and testimonials
 - viii. Contribute to the 121 system by having regular 121's with the Thrive members
 - ix. Accept these principles, and the standards of behaviour they imply
- E. Dress code - anything goes. Our meetings are structured and focussed, also have an informative and relaxed air about them, so wear whatever you would normally wear for your working day. Be comfortable.
- F. Be respectful and supportive to the other members of the group and any visitors. If you have any challenges with any person within the group, you will deal with it confidentially and directly with that member (outside the meeting) and speak with the Thrive director. Inappropriate conduct including without limitation, harassment, discrimination, violence and conducts which is otherwise threatening, oppressive or aggressive will not be tolerated and may result in Thrive terminating this Agreement with immediate effect. In such circumstances no refund of fee will be made.
- G. Provide a cancellation period - if you wish to cancel your membership after the 14 days cooling period and you have made annual payment then this is non-refundable, one month's notice must be provided in writing for cancellation of monthly membership.
- H. Images may be captured during events organised and hosted by Thrive and will be taken for Thrive's own promotional purposes including, but not limited to advertising, the Thrive website, brochures, social media and blogs. Please advise the Thrive director if you do not wish to be included.



Our meetings are structured to give members the maximum opportunity and benefit to build trust and understanding about each other's business. Your objective is to ensure that members are confident to refer colleagues to their contacts beyond the group and be able to recognise opportunities for each other.

Networking requires commitment. The most successful members of Thrive are comprised of participants who are sincerely committed to helping one another through the Thrive methodology, working as a team.

Your investment in Thrive

The monthly investment is £64.58 + VAT. This includes the cost of attending your two fortnightly events and our two monthly Thrive Connects meetings.

How to pay for your Thrive investment

You can make your investment for Thrive membership annually or monthly. We will send a monthly invoice for £64.58 + VAT for your first month of Thrive membership.

I confirm the information supplied on the application form is true and correct to the best of my knowledge. I hereby read and agree to abide by the terms and conditions set out the Thrive Agreement.

Signed by attendee Dated

Printed Position

We are delighted to confirm your acceptance to the group and look forward to working with you:

Signed Dated

For and behalf of Thrive

Thank you for joining and welcome to Thrive, together we mean business.